

MS/rg
12/6/07
#26

AN ORDINANCE 2007-12-06-1265

AMENDING THE CITY MANAGER EMPLOYMENT AGREEMENT
AND PROVIDING FOR AN IMMEDIATE EFFECTIVE DATE

* * * * *

WHEREAS, the City Council has met with and evaluated the City Manager's performance since her appointment on November 7, 2005; and,

WHEREAS, the City Council has determined that the City Manager should receive a merit increase in her annual base salary; NOW THEREFORE:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The City Manager Employment Agreement is revised as shown on attached Exhibit A - First Amendment to City Manager Employment Agreement.

SECTION 2. The City Manager and Mayor are authorized to execute the amendment to the City Manager Employment Agreement dated September 29, 2005.

SECTION 3. The director of Finance is directed to identify the source of funds and to perform the actions necessary to carry out the purpose and obligations of this ordinance.

SECTION 4. This ordinance shall take effect immediately upon passage by eight affirmative votes.

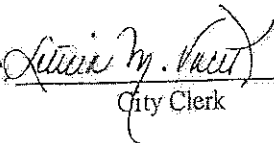
PASSED AND APPROVED this 6th day of December 2007.



M A Y O R

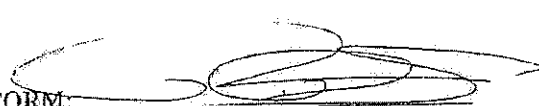
PHIL HARDBERGER

ATTEST



City Clerk

APPROVED AS TO FORM:



City Attorney

First Amendment to City Manager Employment Agreement

This First Amendment to the City Manager Employment Agreement dated September 29, 2005, is entered into by the City of San Antonio and Sheryl Sculley, City Manager, and is authorized by Ordinance No. 2007-12-06-1265, approved December 6, 2007.

1. Paragraph 2. Compensation is revised as follows: The following statement is inserted before the last sentence of the paragraph:

Effective on November 7, 2007, the Manager's annual base salary shall be \$275,000 and thereafter, effective on November 8, 2008, the annual base salary shall be \$295,000.

2. Paragraph 4. Other Expenses is revised as follows: The following statement replaces the last sentence:

Changes to these allowances and other benefits made available to non-uniformed executive employees and included in the annual budget process shall be extended to Manager.

3. Paragraph 9. Insurance is revised as follows: The following sentence is inserted before the last sentence of the paragraph:

Effective January 1, 2008, the Manager will pay medical health insurance premiums for herself and her dependents at the same rates as those available to non-uniformed employees.

EXHIBIT A

4. Paragraph 10. Participation in Texas Municipal Retirement System is revised as follows: The title of the paragraph is changed by adding the following after Texas Municipal Retirement System:

and Deferred Compensation Plan

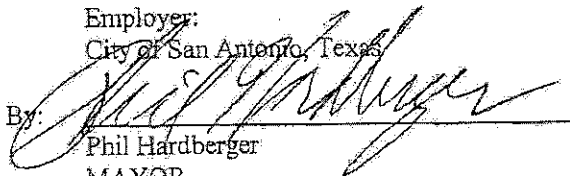
The existing paragraph is renumbered as *a.* and the following is added as a paragraph *b.*:

b. Effective January 1, 2008, the City shall annually contribute \$20,000 to a deferred compensation plan of the Manager's choice, as an additional employment benefit.

5. All other provisions of the City Manager Employment Agreement shall remain in full force and effect, except as amended by this First Amendment and pursuant to Ordinance No. 2007-12-06-1265 approved December 6, 2007.

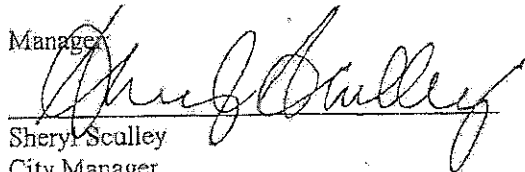
Executed this 6th day of December, 2007.

Employer:
City of San Antonio, Texas

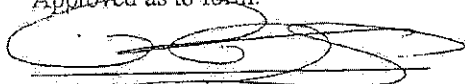
By: 
Phil Hardberger
MAYOR

ATTEST:
City Clerk



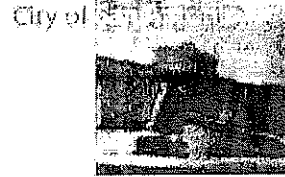
Manager:

Sheryl Sculley
City Manager

Approved as to form:


Michael Bernard
City Attorney



City of San Antonio
COUNCIL



Agenda Voting Results - 26

Name:	10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 26, 27, 28A, 28B, 28C, 28D, 29						
Date:	12/06/2007						
Time:	03:23:16 PM						
Vote Type:	Motion to Approve						
Description:	An Ordinance amending the City Manager Employment Agreement. [Michael Bernard, City Attorney]						
Result:	Passed						
Voter	Group	Not Present	Yea	Nay	Abstain	Motion	Second
Phil Hardberger	Mayor		x				
Mary Alice P. Cisneros	District 1		x				x
Sheila D. McNeil	District 2		x			x	
Roland Gutierrez	District 3		x				
Philip A. Cortez	District 4	x					
Lourdes Galvan	District 5		x				
Delicia Herrera	District 6		x				
Justin Rodriguez	District 7		x				
Diane G. Cibrian	District 8		x				
Kevin A. Wolff	District 9	x					
John G. Clamp	District 10		x				